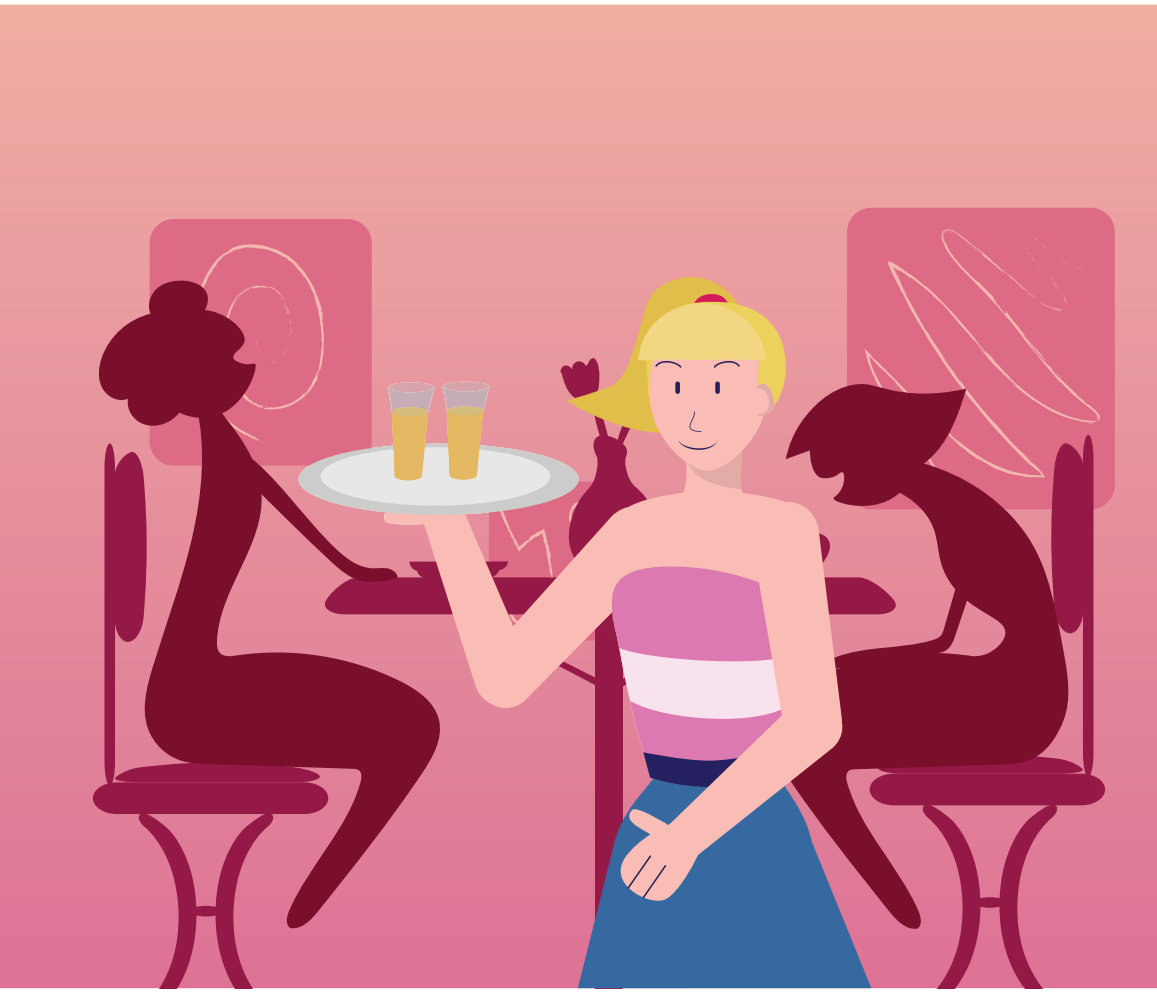
Decent Work – Depends on You

Young People at Work



Iceland Liechtenstein Norway grants
Norway grants

Project DFPO-1.002-0002-C01 "Cooperation for Decent Work"

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Employers

- Employers have the right to employ young people under 18.

- Employers must obtain the prior permission of the Labour Inspectorate before concluding an employment contract with a young worker.

- Employers must provide safe workplaces and safe work to young workers.

- Employers must inform young people and their parents of the possible risks at the workplace and the measures taken to address the risks.

- Employers must not allow young workers to do night work or work overtime.

- Employers must give young workers extended annual leave.

- Under the Penal Code and the Administrative Procedures Code, employers are liable for employing a young worker without a permit.

Young Workers

• Young workers may work only after the prior permission of the Labour Inspectorate.

• Young workers may perform only activities that are not harmful to their psychical and psychological development.

• Young workers must work at a reduced working time - 35 hours a week and a seven-hour working day.

• It is forbidden for young workers to do night work and overtime.

• Young workers have the right to improve their professional qualification while under employment. The time in training is included in their day and week working hours.

• Young workers are entitled to extended annual leave of at least 26 working days.

• Young workers may take their annual leave in the summer or at any time of their choice.

• Young workers are entitled to a full wage for their work.

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The work done by young workers is necessary and valuable for society. It is a source of income for them and a factor in their physical, psychological, and emotional development.

Only when their work is performed in compliance with the established regulations, it is legal, controlled and declared.

Check out the other information materials for the workers and employers at the website of GLI EA www.gli.government.bg.

Use the online form in the "Contacts" section of GLI EA website to send a report if your employment rights have been violated.

GLI EA Helpline: 0700 17 670