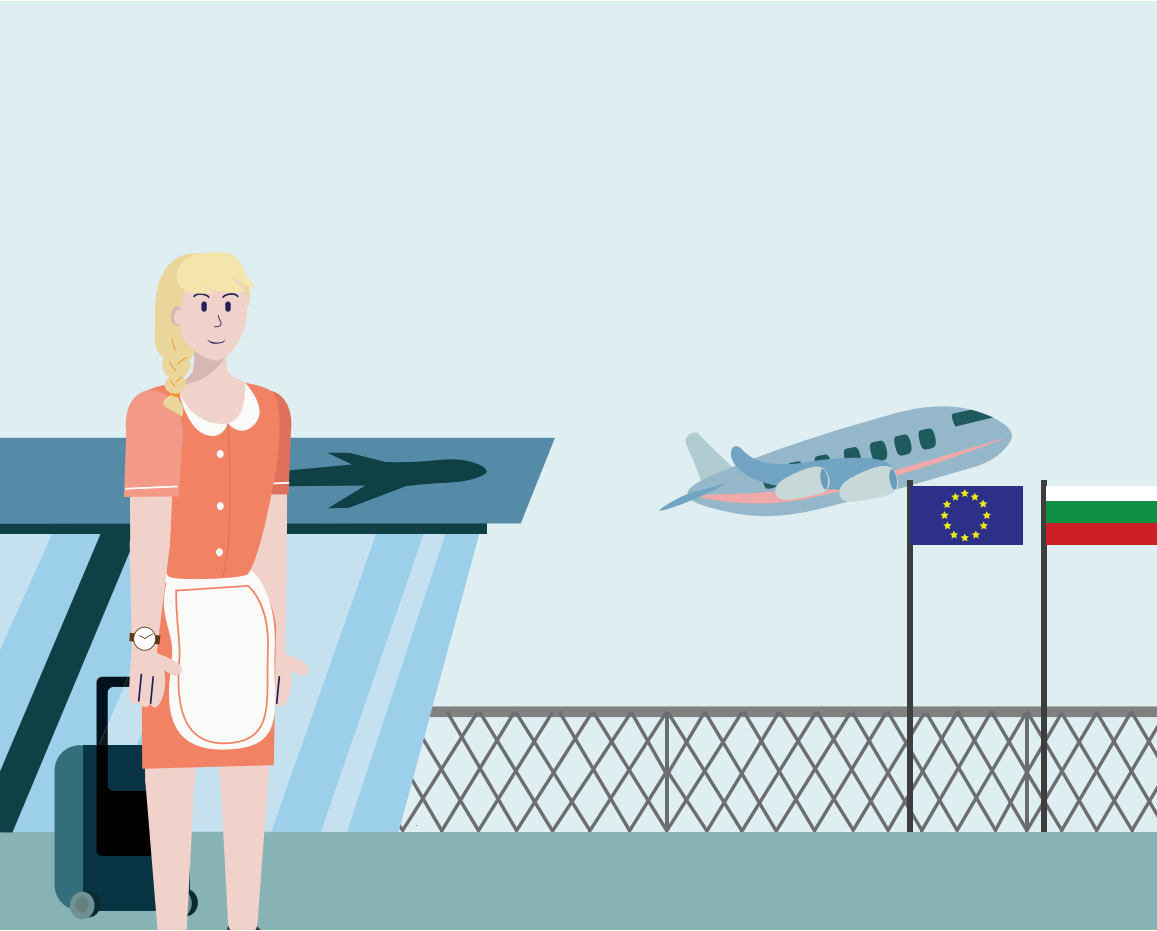


**Decent work - Depends on You**

# Seasonal Workers



**Iceland**  
**Liechtenstein**  
**Norway grants**



Project DFPO-1.002-0002-C01 "Cooperation for Decent Work"  
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## Seasonal Workers

# Bulgarian Nationals as Seasonal Workers in Bulgaria

Seasonal workers are employed only through employment contracts. Employers may choose from the types of employment contracts in the Labor Code.

In **CROP PRODUCTION**, farmers and tobacco growers may also employ seasonal workers through special "single-day employment contracts". One worker may have no more than 90 days per year in "single-day employment contracts."

These contracts are used only for plant crop production and **MANUAL** harvesting of fruits, vegetables, rose flowers, lavender and tobacco.

These contracts **MAY NOT** be used to employ seasonal workers for herbs collection, flowers processing, livestock breeding, or other economic activities as construction, hotels, restaurants, etc.

With this type of contract, wages are paid as a single payment, personally to the employee after the working day.

**IMPORTANT FOR EMPLOYERS!!! Employers may use the e-portal of the Labour Inspectorate to register the single day contracts or contact the nearest "Labour Inspectorate" Directorate for assistance.**

# Third-Country Nationals as Seasonal Workers in Bulgaria

Citizens of countries outside the European Union may legally work in Bulgaria on fixed-term contracts according to Bulgarian legislation.

Third-country nationals may be employed as seasonal workers:

- following a registration with the Employment Agency, based on a declaration submitted by the employer for 90 days without interruption every 12 months. Registration is done before the employment has started.
- With a seasonal worker continuous residence permit issued by the Ministry of Interior - for 90 days to nine months every 12 months.

Employers must declare the foreign worker's employment within seven days after the start of the employment at the regional Labour Inspectorate responsible for the area in which the workplace is located.

Third-country nationals may be employed as seasonal workers only in specific economic sectors, determined by the Minister of Labor and Social Policy. The list is published on the web pages of the Ministry of Labour and Social Policy and the Employment Agency.

Usually, the sectors are:

- agriculture and forestry, fisheries;
- hotels and restaurants.

## **Decent work - Depends on You**

**The work of seasonal workers is valuable and socially significant.  
It is needed by society, employers and workers.**

**Only when their work is performed in compliance with the  
established procedures, it is legal, controlled and declared.**

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Check out the other information materials for the workers and employers at the website of GLI EA [www.gli.government.bg](http://www.gli.government.bg).

Use the online form in the "Contacts" section of GLI EA website to send a report if your employment rights have been violated.

**GLI EA Helpline: 0700 17 670**