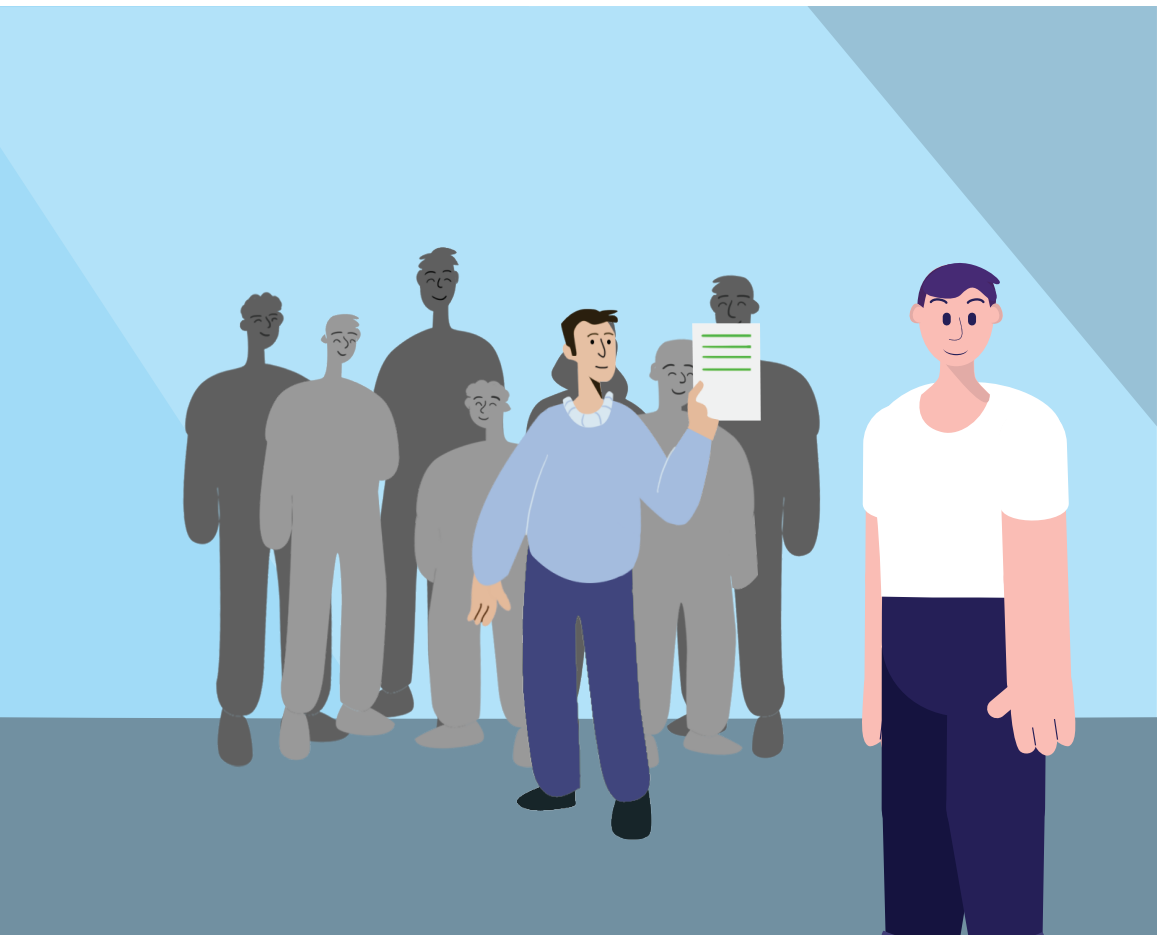
Decent work - Depends on You

Payment of Wages



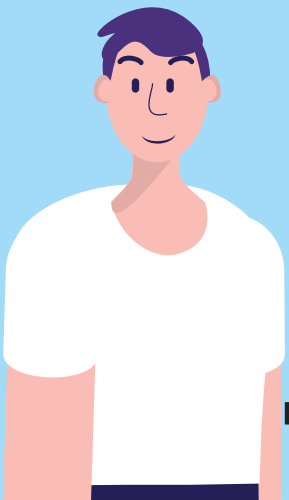
Iceland Liechtenstein Norway grants
Norway grants

Project DFPO-1.002-0002-C01 "Cooperation for Decent Work"

The project is implemented with the financial assistance of the Fund for Bilateral Relations between the EEA 2014-2021

What do WORKERS gain from declaring their real income?

- Fair payment for their work;
- Adequate government protection in case of violation of labour rights;
- State pension adequate to work history and actual past income;
- Right to use public healthcare services and sickness leave compensations;
- Higher retirement pension due to higher insurable income;
- Eligibility for government jobseeker allowance corresponding to actual past employment periods and actual incomes;
- Right to annual leave paid according to the actual contracted wage;
- Improved creditworthiness;
- Eligibility for employment retention programmes funded by the Government;



What do EMPLOYERS gain from declaring their actual payroll expenses?

- They keep their good public image – attract and keep good workers.
- They improve their sustainability and competitiveness.
- They avoid sanctions for violations of labour, tax or social insurance regulations, including limiting the opportunities for public contracts or national or European Union funding.
- They contribute to funding critical social systems like public healthcare, public education, social insurance, etc.
- They do business in a healthy environment without unfair competition.

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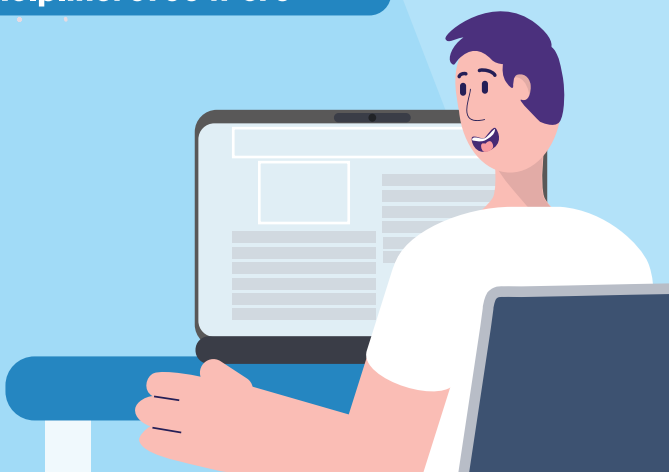
If any of the following statements apply to you, you might be working "off the books":

- ☐ You work, but you don't have a written employment contract.
- ☐ You have an employment contract, but you also get cash "off the books";
- ☐ You have a "service contract", but you go to work every day.
- ☐ You work extra hours, or you work at night, but you are not paid extra.
- ☐ You have an employment contract, but you are insured for a low qualification position although you are doing more complex tasks.

Check out the other information materials for the workers and employers at the website of GLI EA www.gli.government.bg.

Use the online form in the "Contacts" section of GLI EA website to send a report if your employment rights have been violated.

GLI EA Helpline: 0700 17 670